

Equity Target Setting Planning Tool – Canada Research Chairs Program

This tool is for planning purposes only. The program will calculate an institution's equity targets for all deadlines and communicate them to institutions as outlined in the program's target setting methodology.

[Establishing equity targets for 2021 to 2029 \(chairs-chaire.gc.ca\)](https://chairs-chaire.gc.ca)

Select your institution from the drop-down menu:	Wilfrid Laurier University
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Percent Targets	Women and Gender Equity Seeking Groups	Racialized Individuals	Indigenous Peoples	Persons with Disabilities
2025	41.0	18.5	0.0	0.0
2027	46.0	20.2	0.0	6.3
2029	50.9	22.0	0.0	7.5

Enter an anticipated number of active and approved chairs:	13
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Numerical Targets	Women and Gender Equity Seeking Groups	Racialized Individuals	Indigenous Peoples	Persons with Disabilities
2025	5	2	0	0
2027	6	3	0	1
2029	7	3	0	1

Minimum Thresholds of Active Chairs Needed to Have an Equity Target in a Designated Group

There is a minimum number of active and approved chairs that an institution must have at the time that equity targets are confirmed by the program before targets are required for each of the designated groups. When the minimum thresholds stipulated below are met at the time of the program's equity target setting exercise, the institution will be required to have a target for that group. Note that subsequent equity target setting exercises will take place in February 2026, February 2028 etc.

[Population-Based Institutional Equity Targets 2021 to 2029](#)

Designated Group	Threshold of Active Chairs	Equity Target in number of Chairs
Women and Gender Equity-Seeking Groups	2	1
Racialized Individuals	5	1
Indigenous Peoples	20	1
Persons with Disabilities	13	1